

Annual Report 2009



SPECTRUM
Youth & Family Services



40
YEARS
helping youth
and families in
our community

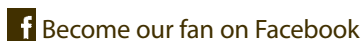
Spectrum has 40 years of experience providing housing and support services to homeless, foster, and at-risk youth in Vermont. Spectrum's mission is to work with Vermont youth and families to improve their lives through advocacy, direct services, and a continuum of support, and to create a more just and compassionate community.

Spectrum One Stop (SOS), located on Pearl Street in Burlington, is an emergency youth shelter, drop-in center, and multi-service center, which offers youth ages 14-21 a comprehensive continuum of services, including education, employment, substance abuse and mental health counseling, and much more.

Proud members of:



Connect with us:



2010 marks Spectrum's 40th Anniversary.

A few months ago a reporter asked me, "Nonprofit organizations are struggling, but Spectrum is going strong at 40 years old. What's your secret?"

My answer: "I was fortunate to have predecessors who exhibited great leadership skills – that is a key ingredient in addition to the committed people serving on our board of directors who are deeply dedicated to the mission of the organization. You need those elements to make it in the long-term, and I think Spectrum has been blessed in this way."



And that is true. In the end, it's always leadership that makes the difference, whether it is a for-profit, non-profit, government, sports team, church/mosque/synagogue, or a country. An entity, no matter what it is, lives or dies, thrives or fails, because of leadership.

Spectrum has had excellent leadership, right from the beginning. The agency was founded in 1970 by the Burlington Ecumenical Action Ministry (BEAM) and one of its first board members was Patrick Leahy, then State's Attorney. During the 1980's Spectrum was involved with the Vermont effort to integrate young Cambodian refugees into the community, and also developed a Truancy Project that worked with area schools. Doing that took leadership.

Spectrum took a major leap forward in 1988 when it was awarded a Federal grant from National Institutes of Mental Health to work with homeless youth, and the 1990's saw the agency go from 18 employees at the start of the decade to almost 100 by 2000. This was also the decade which saw the introduction of some of the programs we are still most proud of today: Spectrum One Stop; the SRO; the Co-Op; the Violence Intervention and Prevention Program.

Last year we were named the Agency of the Year by the National Network for Youth. I flew to Washington, D.C. to receive the award at a Capitol Hill ceremony. (Senator Leahy received the Legislator of the Year award at the same ceremony! Ironic.) I got the applause that day, but the credit rightfully goes to the hundreds of people who created and made Spectrum what it is today—former executive directors, board members, donors, and most importantly, staff members. I think of these people and am reminded of the Carl Sagan quote, "We see further than they only because we stand on their shoulders."

Spectrum is the organization it is today because of those individuals who saw the needs of homeless and at-risk youth 40 years ago and then did something about it. I am grateful to them, as well as to the many people who serve as board members, staff and supporters today.

A handwritten signature in cursive script that reads "Mark Redmond".

Mark Redmond, Executive Director
mredmond@spectrumvt.org

residential programs—our homes

All youth in Residential programs are offered an array of Spectrum services. The Residential staff work collaboratively with the youth, Spectrum services and other appropriate community supports to provide the youth opportunities to learn skills that will help them stabilize their immediate situations and live independently. To ensure that these skills are learned and progress is made toward these broad goals, Spectrum Residential case managers and other staff develop individualized plans of care with each youth, which are monitored regularly, in the following core developmental areas:

- Health (including physical & mental health/substance abuse)
- Job skill development & career planning
- Education planning
- Life skills
- Productive community/social time (healthy fun & free time)



Shelter

119 youth residents sheltered

Spectrum's 12-bed emergency youth shelter provides young people between the ages of 16-22 with temporary shelter. The Shelter is a short-term housing option that provides safety, basic needs and access to resources and support while youth develop a plan to address their immediate needs and future goals. While the Shelter is a voluntary program, youth are expected to follow the basic rules of the Shelter and be engaged in, and complete, the goals outlined in their plan of care which focuses on the 5 core developmental areas mentioned above. Youth who do so will learn skills to help them transition to more stable, long-term, housing. Youth who are successful at the Shelter have the option to move to the Spectrum Single Room Occupancy (SRO) where their housing, continued support and other services will continue.

Single Room Occupancy (SRO)

27 youth residents sheltered

Spectrum's Single Room Occupancy, located on Maple Street, provides supported housing for nine homeless youth, between the ages of 17-22, who are transitioning to independent living. The SRO has nine private rooms and shared bathrooms with common spaces for a kitchen, dining and living room. Youth may stay in the program for up to 21 months or until their 22nd birthday. The SRO is a collaboration between Spectrum and the Champlain Housing Trust (CHT) who owns and manages the property. Like the Shelter, the SRO is a voluntary program where youth are asked to follow the basic rules and complete the goals outlined in their plan of care. They are responsible for paying an adjusted amount of rent (based on income). While in this program, youth continue to learn skills that will help them transition to and maintain a stable, long-term, housing situation when they leave the SRO. Their plan of care reflects these goals as well as the resources and staff who will help them. Youth who are successful in completing this program are eligible for a Section 8 certificate which is provided by the Burlington Housing Authority, and can be used anywhere in the continental United States.

Youth Co-op

16 residents served

Spectrum's Youth Co-op, located on Murray Street, is a community-based housing program for 6 male youth who are between 16 and 18 years old and who are in the custody of the state of Vermont Department of Children and Families (DCF). They are typically transitioning out of foster care, juvenile detention, residential programs like drug and alcohol treatment centers, and other restricted educational settings for youth with behavioral problems. Spectrum staff work collaboratively with the youth's DCF Case Managers, family members/guardians and other providers to coordinate the plans of care and transitional living goals. Youth are placed at the Co-Op by their DCF case manager and must be willing to participate in the program. Youth are expected to be engaged in, and working on, the goals outlined in their plans of care which include treatment for mental health and substance abuse issues, educational, vocational and life skills. Youth who are successful in this program also have the opportunity to move to the SRO for long-term continuation of housing and services. In the event that the SRO is not appropriate, other long term housing options are developed.



Spectrum gives us the courage to do the right thing. You know as you walk through the downtown area, and you see about a block away a group of “those kids,” you have to make a decision about whether or not to cross to the other side of the street to avoid “them” or continue on your chosen route. Supporting and knowing about Spectrum gives us the courage to do the right thing—the right thing is to continue on our path, look the young folks in the eye and if asked for help—send them to Spectrum. A place we know will help them, a place they can trust, and a place if I were the parent of a lost or troubled child—I know I could trust. The work Spectrum does is very hard. The young people they work with have been “overtaken by events.” **Spectrum is where the really hard, no playbook, work gets done.**

**And it is not an
8 hour day.**

PAM MACKENZIE
Area Vice President
Comcast

support services & programs

Street Outreach

More than **400** youth served

Since 1996, the Street Outreach program has been making connections with homeless, runaway and vulnerable youth and encouraging them to come into the Shelter and access healthcare, substance abuse and mental health counseling, and education/vocational supports.

The Outreach team is led by a Lead Outreach staff person who is assisted by Peer Outreach Workers (POWS!). Building relationships with young people on the street starts by building trust and practical help. We do this by using direct and honest communication, meeting them “where they are at” and distributing basic needs like warm clothing, sleeping bags, hygiene kits, bottles of water, and food.

The Outreach program also receives funding through a Vermont Department of Health HIV Prevention grant. Through this initiative, we provide counseling, testing and referral for youth who are concerned about exposure to HIV/AIDS and other sexually transmitted diseases. Additionally, the lead Outreach staff conducts groups using a nationally validated evidence based curriculum called “Street Smart.” Anonymous pre and post tests and other data are completed by each youth as part of these groups. The data is then sent for evaluation to the Department of Health on a semiannual basis. The Street Outreach program then uses this data for ongoing program evaluation and development.

The success of Spectrum’s Street Outreach program, as in all of Spectrum’s programs, comes from our ability to build and cultivate positive and caring relationships with youth.

Drop-In

More than **480** youth served and over **10,000** meals served

Our Drop-In center is a safe place for young people to eat a meal, use the telephone, do laundry, get clothing, or take a shower. Along with Street Outreach, this is how many youth are introduced to Spectrum and begin to access our services.

Drop-In is led by a Coordinator and staffed by Peer Outreach Workers (POWS!), and AmeriCorps service workers. Drop-In staff plan and facilitate services and activities for youth to improve their level of self-sufficiency. These services may include like-skills groups, job training class, cooking and grocery shopping, drivers education, and other topics based on the needs of the youth. Peer Outreach Workers help run the Drop-In providing informal counseling, setting goals, and referring youth to other Spectrum services.

THE FOLLOWING ITEMS WERE DISTRIBUTED THROUGH OUTREACH

2340 bottles of water



204 hygiene kits

2000 sandwiches

3000 snack bars



300 pairs of socks

15 tents



128 sleeping bags

125 jackets



156 pairs of gloves



66 hats

200 handwarmers

45 tarps

145 sterno cans





Counseling

362 youth provided with mental health and substance abuse counseling services

The Counseling Program provides individual outpatient services for adolescents and young adults (14-22) and parents. Counselors use strength and evidence based theories and practices that have demonstrated efficacy with this age group.

The services include: screening/assessment and treatment/counseling for substance use and mental health problems; coordinated medical treatment services and psychiatric evaluation; parent education, training, support; and counseling for families and caregivers; coordinated educational /vocational services; and assistance with accessing Medicaid and other entitlements and services.

Jump on Board with Success (JOBS)

58 youth served

The JOBS Program is a collaborative effort between Spectrum and the HowardCenter. The program serves youth (16-21) who have been identified as having an emotional and/or behavioral disability and are in need of extra support and services to maintain and make progress in their educational settings and /or obtain and maintain employment.

JOBS case managers provide evidence based screening and assessment, supportive counseling and referrals to services/resources and comprehensive, integrated case management/care coordination. More specifically, these services include but are not limited to: independent living skills training, job development/shadowing and individualized job placement.

For the next 5 years, the JOBS program will be enhanced by funding from a federal award to the Vermont Department of Health Children and families Division, called the "Youth in Transitions" grant. The JOBS program will expand and enhance service by providing more outreach to rural outlying areas in Chittenden County and to more ethnically and racially diverse youth and families.

I have been a volunteer with the Vermont Department of Corrections for over 25 years.

Spectrum provides a key intervention mechanism which has significantly improved the paths of young people with transitional challenges.

Spectrum's mission and interventional and educational programs are a critical part of our community.

JOHN H. CRABBE, JR. CERP
Vermont Tent Company

Youth Development Program (YDP)

193 youth served

The Youth Development Program (YDP) offers services to youth ages 15-22, who are, or have been in the custody of the State, or young people in the substitute care system under the Department for Children and Families (DCF). The program serves youth who are in custody both through the Chittenden County and St. Alban's DCF districts.

YDP provides a host of services designed to help youth transition from State care to self-sufficiency and independent living. Typically one of the most important steps is building supportive relationships with youth while educating them about all of the resources and supports available to them. Providing a high level of advocacy and encouraging self advocacy for these vulnerable youth often helps build motivation and increase participation in all of the other YDP services.

Staff members specifically provide support services that include but are not limited to: comprehensive case management; life skills assessment, training and coaching; referrals to other services like mental health and substance abuse counseling; obtaining access to health insurance and physical health care; education planning and linkage to educational services and supports for high school completion/GED prep and or College preparation; vocational support and training; assistance in exploring and connecting with kinship networks and other social supports; and safe housing options.

Education

More than 50 youth provided with support in attaining their educational goals

Spectrum's Education Specialist provides support to youth in Spectrum programming to develop, maintain and achieve their education goals. The following are some of the support services youth, and staff, can expect to receive through our Education Specialist:

- Enrolling in high school, college or technical/vocational training
- Designing a High School Completion Plan or pursuing a GED
- Information and advocacy on educational rights including disability issues and transition planning
- Locating resources for financial aid for college and/or vocational/technical training
- Consultation with Spectrum Case Managers and staff regarding youth educational plans
- Educating youth and Spectrum staff about the McKinney Vento Grant, a grant designed to support educational opportunities for homeless youth



Mentoring Program

45 youth served

Spectrum's Mentoring Program is a community-based program that partners responsible adult volunteers with adolescents between the ages of 11 and 21. Since the Mentoring Program's inception in 2000, the program has matched more than 90 youth in relationships with positive adult role models, including youth in Spectrum's residential programs. Mentors assist youth in achieving their educational goals, exploring career options, building self-confidence, and exposing them to new experiences.

Spectrum's Mentoring Program also implements two specialized mentoring grants:

- Partnering youth who have an incarcerated parent with an adult mentor
- Partnering youth who have Type 1 Diabetes with an adult mentor who has Type 1 Diabetes

Student Assistance Program (SAP)

385 youth served in 6 schools

Spectrum recognizes that each school community is different with respect to structure, readiness, need, and capabilities. SAP professionals work with individual school communities to assess their needs, interests, and capabilities and to design a customized Student Assistance Program to provide a basis for substance use and related mental health education, prevention and intervention services. The Student Assistance professional, in collaboration with all of the school stakeholders, is responsible for the continued development and implementation of the program. The primary task of an SAP counselor is early identification, intervention, and referral for substance abuse and related mental health issues.

CHCB's Pearl Street Clinic

274 youth served

The Community Health Center of Burlington (CHCB) provides a no cost medical clinic for homeless and at-risk youth in Chittenden County. Located right next door to Spectrum One Stop at 179 Pearl Street, the services includes:

- Easy, walk-in, no cost medical provider clinic hours ten hours a week
- Connection to CHCB programs, such as dental care and prescription assistance
- Access to Oral HIV, Hepatitis C, and pregnancy testing, counseling, and referrals
- Clinical social worker providing assessment, brief intervention and referral for mental health and addiction issues

I have been very pleased to work with Spectrum over the past 10 years I have been in Burlington.

What a unique support system for young

people in crisis. The

goal of Spectrum, from

my perspective as an

educator, is to connect

with youth where they

are, build a relationship

that says they are worth

something, and then give

the tools for the youth

to make choices in their

young life that will lead

to success and stability.

JEANNE COLLINS

*Superintendent of Schools
Burlington School District*

youth & family wellness project



Spectrum Youth & Family Wellness Project (YFWP)

During the Spring of 2009, encouraged by the Vermont Department of Health, Deputy Commissioner of Substance Abuse Programs, a team of Spectrum employees and a grant writer submitted an application to the Substance Abuse and Mental Health Services Administration (SAMHSA) in response to a call for “Recovery Oriented Systems of Care” proposals.

In late September, Spectrum received “heads-up” calls from both Senator Sanders’ and Leahy’s office that our proposal had been selected. And then on October 1, received official written notification from SAMHSA that **Spectrum was one of only 13 organizations selected from hundreds of applications submitted from across the country.** Needless to say, the staff was so excited about the award and what it would mean for the agency and the community!



But to understand more about that impact, it is essential to understand what a Recovery Oriented Systems of Care or “ROSC” is and does. Very simply put, a ROSC embodies a few basic principles about what people in recovery from substance abuse and other health problems need to be successful: a full continuum of services to address the chronicity of addiction from prevention to recovery; assertive and consistent links between community supports/outreach; access to evidence formal treatment; family and other supports; and continued monitoring and coaching over time.

The Spectrum Youth and Family Services Youth and Family Wellness Project was designed with these principles in mind and will be used to enhance and expand the work that Spectrum has been doing for so many years.

Specifically, The Spectrum YFWP is a voluntary program that serves any youth ages 14 to 21 who are referred or self referred to any Spectrum program. However, it is important to note that because YFWP services are, in most cases, services that Spectrum already provides, it is already an integrated into what is done throughout the agency. What makes this so wonderful is that youth will not experience much of a difference in the services they already receive and Spectrum will not have to make many adjustments to address the sustainability of these services past the life of the 3 year grant.

Another key feature and research based practice incorporated into the YFWP model is called Contingency management. Again, simply put, this means that Spectrum will incentivize every YFWP service and intervention with a gift voucher to an area store that does not serve alcohol or tobacco or drug related items to help reward them for taking the healthy, recovery oriented steps. For example, if a youth is interested in participating in all of the YFWP services, they have the potential to earn up to \$275 in gift vouchers. This amount reflects the incentives that will be given for completing YFWP services as well as key data collection points for grant evaluation and research. Staff will also be examining many strategies to ensure that contingency management for our services becomes sustainable beyond the life of the grant.

Another more unique and new feature of the YFWP is the Family Wellness Coach and Program. This service will provide family members and other caring adults with a centralized clearinghouse of resources and consistent staff who are trained in the ROSC model and who will be able to provide ongoing support, education and linkages to services. Using nationally recognized evidence based models; Spectrum will offer different support and educational groups and individual case management and planning for families who have a youth who is struggling with substance abuse problems. Families will be able to access these services whether or not they have a youth also enrolled in the YFWP.

Needless to say, from October to January, Spectrum has been very busy developing the infrastructure/documentation practices of the services, applying to an Independent Review Board (IRB) and receiving approval on all of our research protocols, developing a data and evaluation system, and training staff who will be integral to the project and to our success. In addition Spectrum has:

- Hired a Data Manager who has been busy with the core project team and the evaluators implementing the data collection and evaluation processes
- Hired a Family Wellness Coach, who will collaborate with VT—specific family recovery groups that have received national attention like FACES and Recovery VT.
- Developed three family group curriculums: an adolescent co-occurring education group; a Wit's End family support group; a family recovery skills groups.
- Developed a Life skills group curriculum to ensure that youth know what they need to succeed
- Hired a Job Training Class facilitator through our collaboration with Linking Learning to Life to ensure that youth know what they need to know to get a job and keep a job
- Hired an Education Specialist to address educational deficits.

In sum, we are so excited to start enrolling youth and families in all that the YFWP has to offer. And, it is also so gratifying to receive this grant with all of the recognition and validation that comes with it.

Spectrum's integrated and comprehensive approach is and always has been evidence-based and now Spectrum is truly in the national spotlight putting it to work and evaluating this work in a large multi-year effort that will help inform Spectrum as much as it does the youth and families Spectrum serves.

Forty years ago a handful of caring citizens decided to help at-risk youth, and today this work continues in earnest. Spectrum has been recognized nationally as a leader in serving homeless youth, which is a tragedy that lives in the dark shadows of our society's consciousness. But Spectrum has brought this issue into the light, and they are on the ground 24/7 working tirelessly to help these kids succeed, prosper, and thrive. So many young people who have been served by Spectrum will say "Spectrum saved my life" and "Spectrum made me realize just how much my life was worth living." Spectrum helps young people in need by directing them toward a way of life that gets them off the streets and provides them with hope in the present and possibility in the future. **I cannot imagine where these young people would be if Spectrum was not there for them.**

MELINDA MOULTON
CEO/Redeveloper
Main Street Landing

violence intervention & prevention programs

Because men and boys must be a part of the solution, and not the problem.

Men’s violence towards women is an unfortunate, tragic issue that affects victims, children, families, and our communities. When men choose to engage in violence and coercive control towards women, their behavior has significant negative affects on the victim, and their actions can be potentially lethal. But the effects of their choices don’t just stop with the direct victim; **children who are exposed to this abuse are also affected, and they may be victims of violence themselves.**

Spectrum’s Violence Intervention and Prevention Programs have worked for over 20 years to end men’s violence towards women by supporting victim safety, holding offenders accountable and supporting men who wish to engage in a process of change. Spectrum works with men across the state who have a history of violence and coercive control towards women, and staff seek to support them to address their behavior, understand how it has harmed to victim, children and others, and to support them in making safe, respectful choices in the future.

NUMBER OF PARTICIPANTS SERVED

DAEP	329 men
IDAP	171 men
PSC.....	58 young men
CSC	89 men

VIPP has provided me with the tools to understand how violence arises and how to prevent

it. It is now up to me to continue focusing on keeping my belief structure healthy and preventing violence from being one of my tools in my relationship with my partner.
DAEP Participant

Spectrum believes that providing support and services to survivors of domestic violence is critical, and VIPP staff prioritize victim safety in all our efforts. This includes raising an awareness of the ways that children are affected by being exposed to the abuse of their mother. Some young men need particular support and attention in learning about safe and respectful behavior. Whether or not they were exposed to violence as children, some boys and young men in our communities show signs of being abusive themselves or have already begun to act violently toward others.

Domestic Abuse Education Program

The Domestic Abuse Education Program (DAEP) is part of a coordinated community effort to end male violence against women and children by educating men who batter and young men who use violence. As a batterer intervention program, DAEP works to hold men accountable for their violence and to look at the effects of their actions, giving them an opportunity to change their behavior and beliefs. Spectrum works in conjunction with victim’s advocate agencies, the Vermont Department of Corrections, schools and other youth service organizations, and the local Domestic Violence Task Force in communities across Vermont.

Project Safe Choices

Project Safe Choices (PSC) grew out of Spectrum’s work with adult men and the recognition that dating and other violence is a significant problem among adolescents. The primary objectives of the program are to provide appropriate services for youth with histories of abusive or violent behaviors and to provide training and educational opportunities for schools and community-based organizations that work with youth.

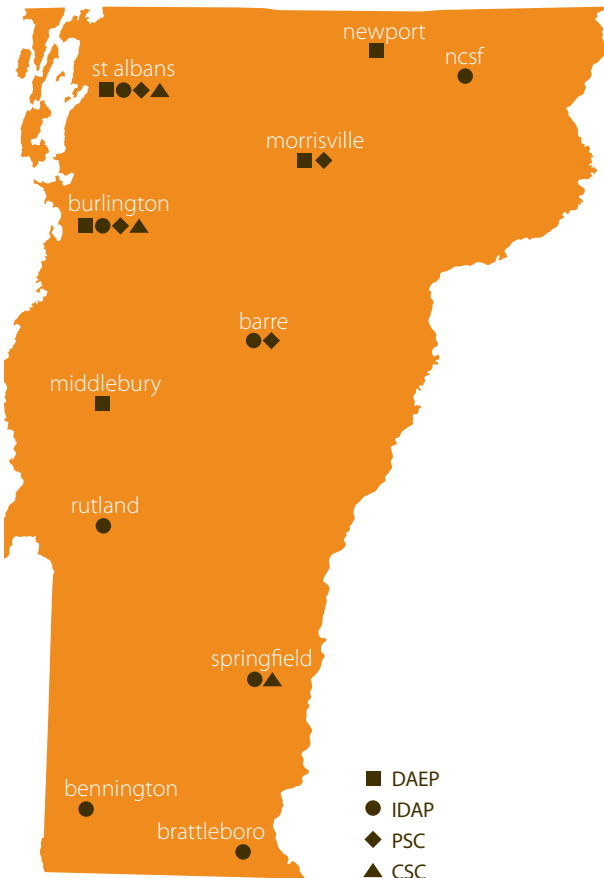
Intensive Domestic Abuse Program

The Intensive Domestic Abuse Program (IDAP) is managed and delivered by Spectrum for the Vermont Department of Corrections. IDAP is a batterer's intervention program provided in community probation & parole offices and in a correctional facility. Participants are male offenders with felony or multiple misdemeanor convictions for domestic violence-related offenses. Groups meet three times a week in the community and twice a week in the facility, and the community program can be completed in a year. Spectrum facilitators and supervisors work closely with the Vermont Department of Corrections through co-facilitation of groups and collaboration at regular team meetings.

Cognitive Self Change

Cognitive Self Change (CSC) is a Vermont Department of Corrections program for a broad range of violent offenders. Spectrum provides facilitation in CSC groups in Burlington, St. Albans and soon in Springfield, VT. CSC teaches offenders convicted of violent offenses how to identify thoughts and attitudes that lead them to do violent acts, and teaches them how to find and use new thoughts and attitudes that don't.

Among DAEP participants, of 238 men Spectrum has served, they are involved with a total of 418 children. 45% of those men report to having witnessed violence between their parents or having been abused as a child.



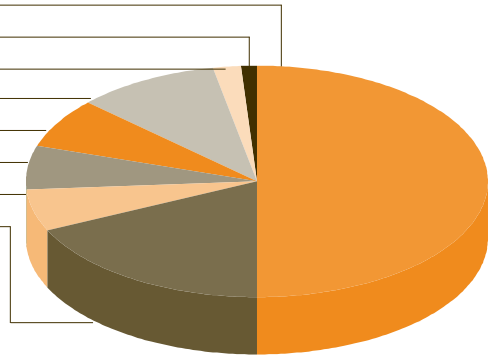
The thing that motivates me is that throughout PSC I have learned how my actions are seen to other people and what really happens when I act off the power and control wheel. **I don't want to be that person anymore and that's why I want to change.**

PSC Participant

financials 10.1.08 to 9.30.09

SOURCE OF FUNDING

State Funding	43%
Other	1%
United Way	2%
Donations	10%
Fee for Service	9%
Foundation Support	6%
Local Funding	5%
Federal Funding	20%

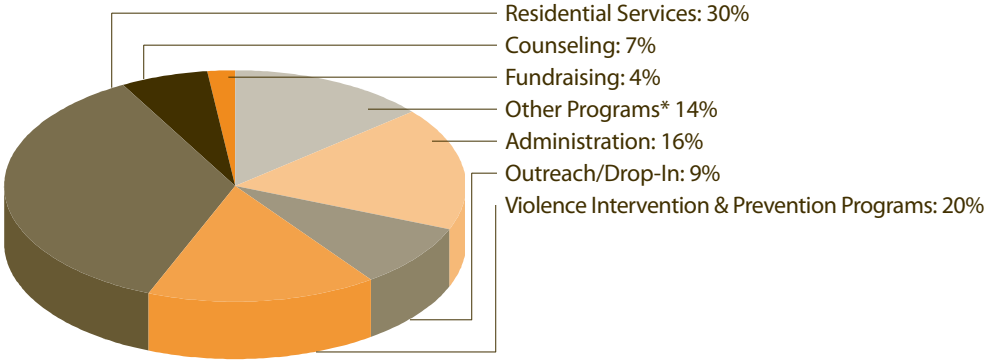


TOTAL BUDGET \$3,948,000

Spectrum's 4th Annual Empty Bowl Dinner had a net profit of \$9,715. These funds supported our free meal programs at the Drop-In Center. This event was held at the First Congregational Church in Burlington, where community members enjoyed a wonderful dinner, a silent auction, and took home a handmade pottery bowl by a Vermont artisan. We look forward to serving you soup at our next Empty Bowl dinner.



USE OF FUNDING



**Other Programs include: Education, JOBS, Mentoring, Student Assistance, & Youth Development*



YOUTH & FA

On June 28th, we held our first annual Spectrum Ride fundraiser at Dorset Park in South Burlington. One participant enthusiastically told us, "I've rode in several bike fundraisers, and this was by far the most organized. I still can't believe this is your first year, I will definitely sign up next year!" The Spectrum Ride had a net income of \$8,081. The bike fundraiser had a distance for everyone with a 10K Family Ride, 25K, 50K, and 100K routes. We hope to see many of you at our 2010 Ride.



remember Spectrum in Your Will

With forty years of experience helping young people navigate a successful transition to a productive adulthood, Spectrum is committed to the next forty years, and the homeless and at-risk youth in our state.

Leaving a bequest to Spectrum in your will is a time-honored way to make a lasting impact on those who need your help.

Please contact Laura Latka at: (802) 864-7423 x 350 or: llatka@spectrumvt.org to learn more about bequests or other planned giving options.

Thank you for considering Spectrum in your estate.

donors

INDIVIDUALS

Anonymous
Ardeschir & Kathleen Abadi
Craig & Samuel Abel-Palmer
Stella Abraham
Margaret Adams
James D. & Barbara Adams
Robert Adler
David Adsit
Donald S. Aikenhead
Martha Aitken
Natalie Albers
Kenneth & Gail Albert
Judith Allard
Claire Secker-Walker & Helen
Ambridge
Syrus Amedore
Heather Anderson
Brook Anderson
Fred & Barbara Anderson
Ross Anderson
Julia Andrews
Gianpiero & Victoria Rich Anelli
Nancy Anisfield
Sally Borden & Joe Arioli
David & Antoinette M. Arms
Hope Green & Robert Arns
Aina L. Kemanis & Stephen Arroyo
Ernest Kelley & Andrea E. Asch
Paula Routly & Tim Ashe
Carolyn Ashley
Maureen & Carl Ashley
Karl & Heather Ashline
Alice Astarita
William Aswad
Phyllis & Henry V. Atherton
Margo Austin
Patricia Baker
Spencer & Nancy Baker
Kate & Scott Baldwin
Brenda Balon
Mike Baranski
Andrew Barker
Stephen Barner
Bonnie Barnes
H. Gardiner & Erika Barnum
Deborah & Starr Barnum
Jessica Barnum
John Ricketson & Catherine
Bartholomew Ricketson
John Pane & Elizabeth Bassett
Kevin & Alice Batson
Douglas Beagley
John & Sharon Beal
Julie Beatty
Beach Conger & Trine Bech
Jesse Beck
Anna Milano & Jeff Becker
Renee Begnoche
Alice Beisiegel
Gary Kessler & Gayle Belin
Leo & Donna Beliveau
Jacinta & Richard Benenati
Sandra Berbeco
Marjorie Berger
John J. Bergeron
Debby Bergh

Abraham Berman
Elizabeth & Richard Bernstein
Patricia Berry
John Bertelsen, Jr.
Dr. Paul Bertocci
Bayard & Nancy Bigelow
Amy Billings
Robert Bing
Dana Walrath & Peter Bingham
Laszlo & Jill Birinyi
Bill & Phyllis Bissonette
Donna Bister
Percy & Virginia Black
Elizabeth Blaine
Melissa Bland
Richard & Emily Bland
Bart Blaner
Carol Blattspieler
Darryl & Barney Bloom
Gerri & Sam Bloomberg
Lesli & Rick Blount
Brian & Brooks Boardman
Carol Boardman
Caroline Bodkin
Richard Bodkin
John & Catherine Bodnar
Diane Bogdan
Victoria Blewer & Chris Bohjalian
David Watts & Lynne Bond
Chuck & Carol Bookwalter
Derek & Catherine Boothby
John & Janet Bossange
Alan B. & Janet H. Botula
Elizabeth & Dennis Bouldin
Kathleen Bouton
Judy Boyle
Terry & Joyce Brabazon
Jeff & Jessie Bradley
Janet F. Bragg
Janet Braggs
Louis & Lois Bresee
Anthony Brice
Peter & Mary Ellen Bridge
Karen Britting
Paul & Nancy Brogna
Bags & Kerry Brokaw
Ned & Wendy Brokaw
Barbara P. Lande Bronfman
Melinda White & Leman Bronson
Al & Sue Brooks
Mary G. Powell & Mark Brooks
Michael & Deborah Brow
Jennifer L. Green & Keith M. Brown
Suzanne R. Brown
Victoria Brown
Stefanie Bruemmer
Brian & Stacy Bruyns
Beth Bryant
Richard & Lynn Bryant
Robert Buchman
Brice Buckman
Barbara Bull
Jim Buran
Sara Burchard
Robert & Ruth Burge
John Burke

Peggy Burnham
Katherine Burns
Elizabeth Burroughs
Karen L. & Russell Burt
John Butler
Daron Byerly
Lisa Cadieux
Alden Cadwell
Karen Cady
Emily Cameron
John J. Brusa & Landa Camilli
Douglas & Christine Campbell
John Kassel & Julie Campoli
Maureen Cannon
Paul & Sue Carlile
Marianne Carlson
Nancy & Tom Carlson
Connie & John Carpenter
Dorothy, Torrey, & Sarah Carpenter
Jeffrey Carr
Josephine Burke & Edward Carroll
Linda Carroll
Pam, Tres & Alex Cary
Irene C. Casey
Edward & Gail Cashman
Joe & Donna Cassidy
Edward & Anne Castle
Thomas & Chris Cavin
Alfred & Alice R. Ceppetelli
Randall Henson & Wendy Chace
Gail Chagnon
Carole Chamberlain
Ann & Alan Charron
Michael & Kathie Charron
John Hughes & Barb Chausse
Pamela & James Chiasson
Rick Woods & Alice Christian
Emmett P. & Bridget O. Christie
Mary Christie
William & Maryann Christie
Douglass W. & Sharon M. Churchill
Ellen Clafin
Grace Cleary
Rev. Roddy O'Neil Cleary
David & Margaret Coates
Lisa Falcone & Tristram Coffin
Jamie & Jill Coffin
David & Patrice Colander
Dierdre Coleman
Paula & Larry Coletti
Cliff Collins
Michaela Collins
Richard Colton
Stephen W. & Margaret C. Conant
Declan Connelly
Barbara Conrey
Maureen & Michael Considine
Robert Coon
Heather Cooper
Alan Cote & Meghan Cope
Josephine Corcoran
Dr. Dean C. & Jane K. Corrigan
Ellen McGinnis & Roger Costales
Marcel L. & Sarah Britton Cote
Michelle Cote
Nancy & Paul Cotton

Janice Couture
E. David Crane
Geoffrey & Leslie Crawford
Peter Cross
Caim & Jean Cross
Beverly Blakeney & Jon Crystal
Willow Crystal
Donald R. & Lynn T. Cummings
Sarah Cunio
Ann Curran
Doris Curtis
Rev. Lawrence & Helen Curtis
Jeffrey Bernstein & Stacey Cushner
Sam & Nancy Cutting
William J. Dailey, Jr.
Lucy Gluck & Martha Dallas
Sandra Dalton
Matthew & Cecilia Daly
Jeff Dannies
Cedric Davis
Dr. Gerald & Mrs. Karin Davis
J Daniel & Anna W Davis
Kimberly Davis
Timothy Davis
Kathleen Daye
Denise Dean
Karen Dean
Jo-Ann Beaudin & Paschal DeBlasio
Jacky DeForge
Wayne & Nancy DeForge
Gordon H. & Betty W. Demag
Linda DeMag
Paul & Patricia Demarco
Amy Demarest
Brian Dempsey
Beau Denham
Jennifer Denton
Frederick DePaola, M.D.
Catherine & Thomas Desautels
Toby Ferdyn & Kristen Deshaies
Mike & Marybeth Deweese
Joseph & Jennifer Dickerman
Don & Judith Dickson
Adele Dienno
Louise Dietzel
David Spitz & Diane DiGennaro
John Thatcher & Catherine Dimitruk
John & Alida Dinklage
Robert & Theresa DiPalma
Thomas & Patricia Disilvio
Eugene Diver
Heather Doherty
Carole Doherty
Thomas Buckley & Prudence Doherty
Ducky & Frank Donath
Anne Donegan
Patrick Donegan
Vince Brennan & Siobhan Donegan
Johanna Leddy Donovan
Michael Dowling
William T. Doyle
Linda Dranchak
Bari & Peter Dreissigacker
Diane Drumm
Michael D. & Amy S. Dubie
Jaquelin Duffek

INDIVIDUALS continued

David & Janice Dummit
 Stephanie Duncan & Elizabeth
 Dunbar
 Stephanie Duncan
 Lane Dunn
 Bethany Whitacker & Thomas Dunn
 Sandra Dupuis
 Anna M. Dustin
 Betty & Joe Dye
 Brian & Margaret Eagan
 David & Marie Eddy
 Murray & Bernice Edelstein
 Jerold & Samantha Edwards
 Jamie & Merle Edwards-Orr
 Michael Egan
 Carter & Lisa Elenz
 Joseph & Betty Ellovich
 John S. & Theresa A. Emerson
 Dana & Michael Engel
 Jean Eskra
 Ralph M. & Roseanne Esposito
 Donna Ewald
 John & Jane Ewing
 Fred Faber
 Steven & Joanne Faber
 Janice M. Kerr & Doug Facey
 Sylvia Fagin
 Sean & Penny Fairhurst
 Mira B. Fakirananda
 Richard Messer & Veronica Fallon
 Eric Farrell
 Ellen Farrell
 H.W. Meyers & Ruth Farrell
 Cedric & Katherine Farrow
 Steve Faust
 Gerald K. & Barbara P. Favro
 Joel & Mary Fay
 Bill & Donna Fellinger
 Mr Abbott Fenn
 Karla Ferrelli
 John & Melinda Ferry
 James & Ann Fingar
 Carlen Finn
 Robert & Kathleen Finn
 Dr. Lewis & Sandra First
 Jules Fishelman
 Mary Elizabeth & Eric Flegenheimer
 Mitch & Kim Fleischer
 Steve & Sandra Flemer
 James C. & Barbara J. Flint
 M. Teena Flood
 Marylou Crooks & Mark Follansbee
 John & Diane Forcier
 Graham Forward
 Stuart Fox
 Patricia & Patrick French

Alan & Virginia Frey
 Yael & Josh Friedland
 James Fuller
 Pamela Furbush
 Richard Furbush
 Andrew Furgatch
 Michael & Nancy Furlong
 Ellen Furnari
 Galvin Gall
 James & Susan Gallagher
 John & Tina Gallagher
 Mark & Rebecca Gamble
 Diane Brigham & Michael Garavelli
 Denise Garm
 Thomas Garrett
 Tina Shoup & E. Keith Gaylord
 Gordon Gebauer
 John & Emily Gennari
 Dr. Douglas Gentile
 James Wheeler & Karen George
 Barbara, John & Steve George
 Cynthia Gerns
 Elizabeth Gibbons
 Ernest & Charlotte Gibson
 Robert Gilhooly
 Peggy & Gregory Gillard
 Sarah Gilmore
 Ari Ginsburg
 Mary & Dickson Glass
 Donald & Mira Glen
 Holly Godfrey
 Andrea Goedken
 Sharon Hopper & Ann Goering
 Joel Goldberg
 Ken & Sue Golden
 Paul Goldman
 Linda & Bill Goldstein
 Ethel Goldstein
 Arnold & Virginia Golodetz
 Gregory Leech & Amy Golodetz
 Tracy Gordon
 Kathryn Gordon
 Howard & Mary Gover
 Rosalyn & Thomas Graham
 Valerie L. & William G.B. Graham
 Michael W. & Edith R. Graning
 James Gravelin
 Jeff Gray
 Rosanne Greco
 Michael Green
 Sarah Muyskens, Micheal &
 Alexandra Green
 Charles & Diana Griffen
 Hugh A. & Shana M. Griffiths
 Genese Grill
 David Grimm
 Steele & Teresa Griswold
 Mary Lou & Kenneth Gross
 Georgene & Paul Grover
 Heidi M. & Ann Marie Guevin
 Valerie Gulcius
 Dr. & Mrs. D.W Gump
 Scott Gurley
 Emily & Timothy Guziak
 John & Robin Hadden
 Joyce & Joseph Hagan

Beth Haggart
 Sara Hagins
 Stephanie Hainley
 Thomas Brownell & Carole Hakstian
 Andrea Rogers & Avery Hall
 William & Debbie Hall
 John & Rebecca Halleron, III
 Ann Hallowell
 Cynthia Hallowell
 Robert Hallowell, III
 Chris & Cheryl Ham-Ellis
 Recille Hamrell
 W. Greg Hancock
 Eric Hansen
 Greg & Cara Hanson
 Robert Hardy
 Christine & Gregg Harris
 Winston & Mary Hart
 Linda Ann Hartwell
 Lynne Hathaway-Bortree
 David & Anne Hauke
 Benjamin Haydock
 Michael & Sarah Healy
 Paul Demers & Joanne Heidkamp
 Hans & Kathy Heikel
 Chris Heimert
 Jack Heisse
 Sarah Helmer
 Jane Helmstetter
 Joyce Hendley
 Steve Henry
 Theodore & Jo Ellen Herstand
 Myrtle Hewitt
 Barbara A. & Duncan A. Higgins
 Judith & Richard Higgins
 Don & Judith Hillman
 Kathleen Hillsman
 Dot Hines
 Carol Hinkel
 Eve & Sam Hoar
 Robert F. & Elizabeth Hoehl
 Erik Hoekstra
 Gov. Philip & Mrs. Hoff
 Tim & Frances Holbrook
 Clem & Sylvia Holden
 Susan Holden
 Sheila Hollender
 Lisa Aultman-Hall & Britt Holmen
 Maggie Holt
 David & Clare Homer
 William Hopkins
 Irene & Jeffrey D. Horbar
 Mark & Gail Horne
 Vicki & Mike Hornus
 Lori Houghton
 Bradley Houston
 Bryce & Linda Howells
 Lindsey Huddle
 Mariot Huessy
 Margaret Singer & Michael Huffman
 David S. & Barbara Hume
 S. Jack & Leona Hunt
 Beal Hyde
 Joseph Iacocca
 Vincent Iacocca
 Hannah Isham

Roderick & Jean Isham
 Linda Rodd & David Jacobowitz
 Beth & Mark Jacobs
 Craig & Sarah Jarvis
 Elizabeth Jette
 Diane Jewell
 Elizabeth & David Jillson
 Jody Johnson
 Barbara V & Glenn Johnson
 Karen Johnson
 Linda Johnson
 Diane Jones
 Hawley D. & Sandra S. Jones
 Judith & Ben Joseph
 William Scott & Stephan Jost
 Patricia & Howard Kargman
 Robin Karmen
 Keith Kasper
 Timothy & Jeanne Keefe
 Carol Keeffe
 Ed & Ione Keenan
 Martha Keenan
 Duncan & Meg Keir
 Brendan & Kathy Keleher
 Marion & Franklin Kellogg
 Barbara Kennedy
 Kathleen Kennedy
 Anne Kennison
 Dan Keough
 Kate Keough
 Andrea & Paul Kerin
 Ben Kernan
 Kenneth Schatz & Trinka Kerr
 Colby Kervick
 Virginia I. W. McHenry Keyser
 Suzanne Kinard
 Justin King
 John & Frances Kinghorn
 Jacqueline Majoros & Robert Kiss
 Harvey & Debra Klein
 Peter & Joyce Klinkenberg
 Spencer Knapp
 Sally Knight
 Roger & Miriam Adams Kohn
 Jeanice Koronowski
 Katharine Kostin
 Dori Jones & Rev. Gary Kowalski
 Anne Kreisel
 Constance Krosney
 Rita Krosney
 Matthew Kuivinen
 Madeleine Kunin
 Susan Schoenfeld & Larry Kupferman
 Rob LaClair
 John Laliberte
 Susan & Tony Lamb
 Hank & Molly Lambert
 Jessica Lane
 Joshua & Stephanie Lane
 William Lanzetta
 Dr. & Mrs. Floyd Lapidow
 Deborah & John Larkin
 Deborah Lashman
 Jennifer Latessa
 Jackson & Laura Marlow Latka
 Jean Latka



Amy Latulippe
 Carol & Kevin Lavalley
 Martin Lavin
 Mike & Betty Law
 Jane & John Lawlis
 Roger & Elaine Lawson
 John & Patricia Lea
 Andrea Van Hoven & Richard
 Lednický
 Amy Lee
 Christopher Leff
 Richard Leff
 Susan Leff
 Alan & Mary Levi
 Lisa & Ed Levite
 Dr. & Mrs. Arthur Levy
 Dr. Martin & Mrs. Barbara LeWinter
 Barbara Liberty
 Tom & Anita Licata
 Matt & Jess Lindley
 Carol Linsky
 Willard Miller & Ann Lipsitt
 Michael & Marge Lipson
 Paul Liptak
 Maureen Littell
 Angelo Lobosco
 Tracy Bach & Brian Lombardo
 Carolyn Long
 Charley & Genevieve Lotz
 James J. & Beverly R. Lowe
 Shelley Lutz
 Dennis E. & Carol B. Lutz
 Theodore & Virginia Lyman
 Jeanne Barron Lynch
 Kevin Lynch
 Michael W. & Lois G. Lynch
 Mary MacArthur
 Michael Swaidner & Carol
 MacDonald
 Scott Mackin
 Jake Perkinson & Cate MacLachlan
 Joan Maclay
 Donald & Priscilla Maddocks
 Doris Maeck
 Dan Maguire
 Amy Magyar
 David & Karen Maher
 Brian Maher
 Dr. & Mrs. Patrick Mahoney
 Robert Finucane & Beth Maier
 Martin A. & Phyllis W. Maley
 Arnie Malina
 Corey Mallon
 Ellen Bernstein & Ron Manganiello
 Chuck Maniscalco
 Dana & Bill Mann
 Paul Manny
 Howard & Gloria Mansfield
 Linda Markin
 Barbara & Hugh Marlow
 Rebecca Raskin & William Mason
 Laura Nault & David Massell
 Joan Urie & Tina Mastrianni
 Patsy & John Mathews
 Joan Mathews
 Mimi & Ray Mathieu

Ricard May
 Melissa Mazza
 Lynn & Mary McCann
 Elizabeth O. McCarthy
 Thomas & Rachel McCarthy
 Jane McConnell
 Robin & Tom McCormick
 Susan McCormick
 Andrew & Betsy McCown
 Tim & Jane McCullough
 Tamara McFall
 Debra McGee
 Daniel & Ruth McGowan
 Toni Smith & Pete McGowan
 Kevin McGrath
 Thomas McInerney
 Paul McKenzie
 Alan & Susan McKibben
 Emmett McNamara
 Teresa Meigs
 L. Meilleur
 Robert Mello
 Thomas Mercurio
 Bentley & Susan Merrick
 H. Kenneth Merritt
 Linda L. & Robert P. Messier
 Brian & Patricia Meyer
 Nicholas & Bridget Meyer
 Robert & Silva Michel
 Mark Milazzo
 Stephen & Rita Milbourne
 Sharon Corkum & Billie Miles
 Donald & Susan Miller
 Eleanor Miller
 Elizabeth Miller
 Eric & Liz Miller
 Hinda & Joel Miller
 Ronald Miller
 Edwina & John Millington
 Prudence Milnes
 Jim & Karen Minicozzi
 Michael M. & Wanda J. Mitchell
 Bill & Marion Mohri
 Colleen & Douglas Montgomery
 Dr. David & Mary Beth Mooney
 Francesca Moravcsik
 Amy & Joseph Morel
 Ellie & Dave Morency
 Patricia Motch
 Scott & Cheryl Mullins
 Kyle Mumley
 Mary Jane Neale & Michael Munson
 Dan Murphy
 Chandler Murray
 Linda & Rodney Murray
 William Murray
 Sherrill Musty
 John T. & Lorraine L. Myers
 Rod & Jeannette L. Myers-Whitney
 Marcia & Robert Nappi
 Pati Naritomi
 Dr. William Nash
 Jeff Nelson
 Eliot Nelson
 Nancy Nesbitt
 Kristina Neumann

Lois & Ward Nial
 Elizabeth & Salvatore Nicastro, Jr.
 Don Schramm & Barbara Nolfi
 Deborah Norotsky
 Diane Norris
 Jeffrey & Deborah Norris
 Steve Madden & Carol Norton
 Sharon & Hubert Norton
 Elizabeth Fey Novotny
 Margaret Novotny
 Timothy & Leslie Nulty
 Daniel F. & Sally K. Ober
 Jonathan O'Brien
 Kristina Ohlson
 Jerome O'Neill
 Philip Orbanes
 Ralph Kilmoyer & Amy Otten
 Drs. John & Alice Outwater
 Gail Ovia
 Barb Pacelli
 Kenneth & Robin Paladino
 Adine Panitch
 Theresa M. & Robert G. Paquin
 Manuel & Maryann Parente
 John Park
 Richard & Kristin Park
 Mona Parker
 Patricia Parsons
 Mark & Melissa Pasanen
 Richard Pashby
 Mark Furnari & Barb Pawluk
 Christine Payne
 Lori Payne
 Stephen & Marietta Payne, M.D.
 Justin & Amy Pudvar Pecor
 Jim & Lisa Pedersen
 Leela Peebles
 Lee Pelletier
 Rose & Ivan Pels
 Alison Watt & Jesse Pelton
 Lisa Pendolino
 Scott L. & Roberta Pennington
 Ms. Esther Perelman
 Francine Perkins
 Scott & Tracy Perrapato
 Thomas Corcoran & Linda Perry
 Jane Petrillo
 Donna Petterssen
 Jeffrey & Kathy Phillips
 Bill Phippen, Jr.
 Kenneth Picard
 Mary Pierce
 Chico Lager & Yvette Pigeon
 Liz Curry & Brian Pine
 Daniel Piscitello
 Anthony & Jeanne Pizii
 Annmarie Plant-DeHayes
 Robert & Althea Platt
 Frances Jean Plisko
 Cecilia Plum
 Ernie & Dee Pomerleau
 Ms. Katherine Pond
 Vicky Smith & David Porteous
 Nancy Knox & Thomas Porter
 Sondra Potvin
 Platt & Marion Powell

**Spectrum gives young
 people a precious
 opportunity for a fresh
 start in their lives.**

Thanks to Spectrum's
 caring and commitment,
 they have a chance to
 succeed and thrive while
 re-connecting positively
 to the community.

RON MILLER
Spectrum supporter

donors

INDIVIDUALS continued

James Powers
Eleanor Bisbee Pratt
Randall & Nancy Pratt
Greg Probst
Johanna & Robert Prong
Sarah E. Lord & Shanta Puchtler
Drucilla Pugh
Dr. William Purdy
Bill & Debbie Purdy
Kenneth Puzey
Gloria Quinn
Katherine & Michael Quinn
Samantha & Shawn Quinn
Nancy Hodgeman & Brad Rabinowitz
Douglas A. Racine
Dr. Robert & Sharon Racusin
Lewis & Nancy Rafsky
Jeannette Randy
Lynne Ranes
Irving & Louise Rappaport
David & Michelle Rath
Jim & Betsy Rathz
Glenn & Kimberly Ravdin
Nicole Rawlin
Edward H. Raymond
Jim Redmond
Mark & Marybeth Redmond
Brian Redmond
Chris & Charlene Redmond
Karen Redmond
Michael & Adrian Redmond
Ron & Karen Redmond
Sheila Reed
Brian & Hollace Reed
Paul L. & Sandra Reiber
Michael Simoneau & Geri Reilly
Dr. Paul & Mrs. Joanne Reiss
David H. & Ione B. Reissig
Cindy Rickes
Rita Ricketson
Mark K. McDowell & David Rider
William & Mary Riley
Jan Riordan
David Rome & Diane Rippa
Stephen & Karin Robbins
Cecily Robbins
Amy Roberge
Donald S. & Mary C. Robinson
S. Clay Robinson
Helen Rock
Rita Romeu
Eric Ronis
Tom Rosato
Lori Fisher & Ben Rose
Michael Muzzy & Maris Rose
Genevieve Melle & Lyman Ross
Nancy Rousise
Ginny & Randy Rowland
Kimberly Rubin
Mary & Allan Ruggles
Carl & Debra Runge
Ken Russack
Stephen H. & Holly Russell
Tim & Nicole Russo
Mary Rutherford
Janet Ryan
Bob & Muriel Ryan
Thomas & Barbara Ryan
Peter & Maureen Sandon
Peggy Owen & Jonathan Sands
Alexander & Natalie Sarkisian
James & Jennifer Schaffer
Bob & Gail Schermer
Ethel Schildhaus
Sandy Schofield
Steven Schonberg
Ruth & John Schreiber
John Schroeder
Ken Schroeder
Wendy & William Schroeder
Don & Hope Schultz
Heidi Schumacher
Sonja & Peter Schuyler
Lynn & Simon Scott
Kurt Kaffenberger & Martha Seagrave
Linda Seavey
Wayne Segear
John Seibert
Malcolm F. & Gladys C. Severance
Catherine & Jeffrey Seward
Wayne Senville & Lila Shapero
Robert & Anne Shapiro
James G. & Margaret Sharpe
Margaret Shaub
Kerry Shea
Carol Shea
Robert & Marilyn Shearer
Daniel Shearer
Thomas Shearer
Joseph & Pamela Sheperd
Edward Shephard
Marion Nelson & Allen Sherman
Linda Shiller Cormany
Jack Shaw & Ellen Shockro
Kevin Shortell
John & Diane Shullenberger
Bruce Siefer
Marie Siller
Kim Simonds
Joe Laferriere & Catherine Simonson
Sally Sise
Martha Small
Daniel Smith
Lorrie Smith
Meg Hart-Smith & Christopher Smith
Russ Hahn & Paula Smyrski
Diane Snelling
Jacqueline & Howard Snider
Myron Sopher
John & Denise Sortor
Ronald Soutiere
J. Kenneth & Marilyn Sowles
James & Paula Spadaccini
Majorie Spencer
Rebecca Grannis & Chapin Spencer
Lezlee & Jeff Sprenger
Rosalee Sprout
Cyrus W. & Joanne M. Spurlino
Brian Stark
George Stark
Jeanne Stark
Edward Starr
Nicholas G. & Margeurite B. Stathes
Elizabeth Steele
Mary Steiger
Clifford Sterrett
Caryl Stewart
John Stewart
Mary & David Stifler
Sally Stockwell
Andrew & Tamara Divasto Strauss
Vcevoid & Jane Strekalovsky
Chien-Chien Su-Amiji
Marianne & Mark Sullivan
Meredith Sumner
Linda Magoon & Arthur Swanson
Pam Sweeney
Yva Nicole E. Swenson
Liz Swim
Harlan & Joan Sylvester
Chuck Lacy & Gaye Symington
Andrew & Bonnie Tangelos
Craig Murray & Beth Tanzman
Caroline Tasse
Brendan & Monica Taylor
Carl & Ching-wen Taylor
Spencer & Serena Taylor
Todd Taylor
Anna Telensky
John Leddy & Louise Thabault
David & Frances Thomas
William D. & Susan B. Thompson
Lauri Thurber
Pamela Thurber
James Lawson & Tracy Titchner
Bernard & Elizabeth Cheng Tolmie
Paul C. Torchen
Andrea Torello
Dr. David M. Tormey
Sylvia & Peter Tousley
Russ & Paula Tracy
Howard Travis
Randall Travis
Carol Tremble
Jo Ann & Larry Troiano
Ruthmary Trowell
Sharon Trudel
Marna & Stephen Tulin
Wayne Turiansky
Mary Jo Reale & Mike Turner
Thomas Uzzell
Katherine & Edward Van Woert
Reg Vance
Ron & Jan VanMynen
Gary Vassar
Lillian & Bruce Venner
Maura & Michael Versluis
Karen & John Vesosky
Desi Vial
Tom & Susan Vieth
Mark Vogelzang
Julia & Peter Voll
Libia C. Voorhees
Greg Voorheis
Donna & Martin Waldron
Charlene Wallace
Graham & Suzanne Wallis
Elizabeth Wallman
Gary W. & Nancy B. Walz
Joseph F & Ellen Wark
Debbie Warlick
Robert & Diane Warneck
Bryan Higgins & Shelley Warren
Abigail Fouk & Richard Wasserman
Mary Watzin
Kathie Weibust
Dori Weigand
Jerry Weinberg
Jason Weingartner
Kathleen Olwell & Wolfgang Weise
Karin Hess & Eric Weiss
Michelle Lefkowitz & Stuart Weiss
Alan & Susan Wertheimer
Bill West
Bruce Westcott
Kate Westover
Robert Whalen
Lynne White
Sally G. Knight & David G. White
David & Jean White
Susan White
Warner & Phyllis White
Nathan Whitman
Maureen Whitney
Kim & Sally Wichert
James H. & Jane Wick
Margaret & Colby Wilbur
Tim Wile
Giles N. & Tammy W. Willey
Barbara Ross & Dean Williams
Laura Williams
Ron Williamson, Jr.
Kenneth Resi & Dorothy Wilson
Trine Wilson
William E. & Mary Wilson
Janet R. & David A. Winer
Kirk Wisehart
Lillian Wister
Margaret Witters
Joan Robinson & Suzi Wizowaty
Charles & Mary Ann Wolf
Flora Wolf-De Visser & Fred Wolf
Julie & Brian Wolfe
Penny Wolfson
Maureen Wolpert
Arnold & Anne Wood
Kelly & Jack Wood
Irene & Kevin Wrenner
Ian & Carrie Wyatt
Stephen Yarri
Margy & Sandy Zabriskie
Sara Zagorski
Paul Zarrillo
Gladys & Eric Zelman
Roxanne M. Ziegler
Mr. & Mrs. Robert Zulkoski

donors

BUSINESSES & CORPORATIONS

Acme Paint & Glass
Affolter Gannon & Rose
Bank of America Matching Gifts
Bank of America United Way Campaign
Bauer, Gravel, Farnham, Nuovo, Parker & Lang
Black Silver Photography
Bloomberg, O'Hara & Bishop, LLP
Booska Movers
Bristol Myers Squibb
Burke Mountain Academy
Burton Corporation
Business Financial Publishing
Card Payment Systems
Chevron Corporation
Citizens Bank
City Market Onion River Cooperative
Clark, Werner & Flynn, P.C.
Clarke, Demas & Baker, LLC
Clifford Farm LLC
Coldwell Banker Hickok & Boardman Realty
Comcast
Concept 2 Rowing
Coogan Mediation
Coombs, Davis & Hill, LLP
Country Home Products
Cummings Electric
Darby Stearns Thorndike Kolter & Ware, LLP
DiGennaro Painting
Dinse, Knapp & McAndrew, P.C.
Downs, Rachlin & Martin, PLLC
Drislane & Bryant, PLC
Duncan-Wisniewski Architecture
ECCO Clothes for Women and Men
Edwin L. Hobson, P.C.
Essex Pediatrics, P.C.
Executive Car Wash
Expressions
F.L. Kochman, Inc
Fanny Allen Corporation
Fead Construction Law, PLC
FireProtec
Floral Artistry by Alison Bucholz-Ellis
GlaxoSmithKline Foundation
Goodrich Foundation-Partners in Giving
Gravel and Shea, Attorneys at Law
Green Mountain Rehab & Sports Medicine
Grippin, Donlan, & Roche
Hackett, Valine, & MacDonald, Inc.
Hallam Associates, Inc.
Hanson Investment Management Inc.
Harmony At Last, LLC
Hauke Building Supply, Inc.
Healthy Living Market
Higher Ground
Huber & Suhner, Inc
IBM Employee Charitable Contributions Campaign
Instrument Support, Inc.
J. A. Morrissey, Inc.
J.L. Davis Realty , Inc.
James H. Wick, P.C.
Jarrett Law Office, PLC
Jeffrey J. Wick, Atty.
Johnson & Perkinson Law Offices
Joseph D. Fallon, Attorney-At-Law
Kolvoord, Overton & Wilson, PC
Langrock Sperry & Wool, LLP
Larkin Realty
Law Offices of Fred V. Peet, P.C.

Lynn, Lynn & Blackman, P.C.
Main Street Landing
Maplehurst Florist
Mason Associates
McCormick, Fitzpatrick, Kasper & Burchard, P.C.
McNeil, Leddy & Sheahan, Inc.
Media Solutions International Company
Merchants Bank
Michael Kehoe, Ltd
Mickenberg, Dunn, Lachs, Hazel & Smith, PLLC
Montgomery & Merrill PC
Moody Photography
Mutual of America
New England Federal Credit Union
New England Floor Covering
Northfield Savings Bank
Paul, Frank & Collins
Pierson, Wadhams, Quinn, Yates & Coffrin
Pomerleau Real Estate
Primmer Piper Eggleston & Cramer PC
Radian Group, Inc.
Ready Funeral Service
Renaissance Development Company
Scribbles
SecurShred
Seventh Generation
Spectrum Benefits
Spink & Miller, PLC
Stitzel, Page and Fletcher
Sylvester & Maley, Inc.
T.M. Development Company
The Old Spokes Home
Uncommon Grounds
Union Street Media
Valcom II
Vermont Teddy Bear Company, Inc.
Ward & Babb, Attorneys-At-Law
Weinheimer & Associates, P.C.
White + Burke Real Estate Investment Advisors
Women Writing for (a) Change
Woodward & Kelley, PLLC

ORGANIZATIONS

Burlington Church of Christ
Burlington Elks Lodge
Catholic Daughters
Champlain Valley Exposition
Champlain Valley Union High School
Child Lures Prevention
Chittenden County Bar Association
Chittenden County Retired Teachers Association
Congregational Church of South Hero
Essex United Methodist Church
First Night Burlington, Inc.
First Unitarian Universalist Society
First United Methodist Church of Burlington
Girls on The Run of Vermont Inc
GoodSearch
Greater Burlington Industrial Corporation
ReSOURCE (Recycle North)

GRANTS & FOUNDATIONS

Ben & Jerry's Foundation
Bergeron Family Foundation
Brokaw Family Fund
Chittenden Bank
Citizens Bank Foundation
Comcast Foundation
Employee Community Action Council of
General Dynamics
G.E. Foundation
Green Mountain Power
H. Peter Laqueur Foundation
KeyBank Foundation
Lintilhac Foundation
Macy's Foundation
Marion E. Kenworthy-Sarah H. Swift Foundation
MAXIMUS Foundation
MGN Family Foundation
Mobius
North Country Federal Credit Union
Northfield Savings Bank
Office of Juvenile Justice & Delinquency
Prevention
One-Four-Three Charitable Lead Trust
Pizzagalli Foundation
Substance Abuse and Mental Health Services
Administration (SAMHSA)
Shelburne Charlotte Hinesburg Interfaith
Projects
The Agnes M. Lindsay Trust
The Angell Foundation
The Annie E. Casey Foundation
The Bay and Paul Foundations
The Fieldstone Foundation
The Gay & Lesbian Fund of Vermont
The Kelsey Trust
The Max & Victoria Dreyfus Foundation
The Reddus Foundation
The Richard E. & Deborah L. Tarrant Foundation
The Seattle Foundation
The Stettenheim Foundation
The Susan A. & Donald P. Babson Foundation
The TJX Foundation
Thomas F. Staley Foundation
Vermont Community Foundation
Vermont Department for Children &
Families OEO
Vermont Department of Buildings &
General Services
Vermont Department of Health
Vermont Gas
Wal-Mart Foundation

Saint Michael's College, Edmundite Community
Santa Night
Society of St. Edmund
The Albert D. Lawton Intermediate School
United Way of Chittenden County
United Way of Southeastern Pennsylvania
Unity Church of Vermont
University of Vermont - CDAE
Williston Federated Church

gifts-in-kind

Gifts-in-kind given throughout the year enable Spectrum to meet daily needs.

BUSINESSES & CORPORATIONS

Ali Baba's Kabob Shop
Alpine Shop
American Flatbread Burlington Hearth
Apple Mountain
Avalon Tent Company
Bikram Yoga Burlington
Boloco
Brent Harrewyn Photography
Bruegger's Bagels
Bueno y Sano
Burlington Guitar & Amp
Canoe Imports
Centerpiece Florist
Champlain Lanes
Chittenden Bank
City Market Onion River Cooperative
Cobblestone Deli & Café
Coca-Cola
Coldwell Banker Hickok & Boardman Realty
Costco
Creative Habitat
Crystal Rock & Vermont Pure
Daily Planet
DJ's Graphics
Dobra Tea
Earl's Cyclery & Fitness
ECCO Clothes for Women & Men
ECHO Lake Aquarium & Science Center
Ethan Allen Coachworks
First Step Print Shop
Glenn Moody Photography
Grabber
Great Harvest Bread Company
Halvorson's Upstreet Cafe
Hannaford Supermarkets
Hartigan Wastewater Services
Healthy Living Market
Henrys Diner
HR Sentry
Ice House Restaurant & Bar
India House
Isabeau
Island Homemade Ice Cream
JCS Accounting Services
Kelliher Samets Volk
Kenworthy Dental
Kiss The Cook
Kitchen Table Bistro
Klingers Bread Company
Koffee Kup Bakery, Inc
Koto Japanese Steak House
Kountry Kart Deli
Lake Champlain Chocolates
Lake Champlain Shoreline Cruises
Lake View House Restaurant
Leunig's Bistro
Liquid Studio
Local Motion
Madhouse Munchies
Magnolias Bistro
Manhattan Pizza and Pub
Marilyn's
McKenzie Meats
Meinhardt Designs

Merchants Bank
Merrill Theatre Corporation
Michael Kehoe, Ltd
Mirabelles
Misty Knoll Farms
Muddy Waters
Nectar's
Nothing but Noodles
Olive Garden
Outback Steakhouse
Pacific Sunwear
Palace 9 Theaters
Papa John's
Petra Cliffs Climbing Center
Pho Hong
Pilates Space
Pizza Putt
Place Creative
Pure Pop Records & Tapes
Red Onion
Ri-Ra's, Irish Pub
Sadie Katz Delicatessen
Sakura Japanese Restaurant
Scribbles
Seven Days
Seventh Generation
Shalimar of India
Silver Maple Editions
SkiRack/Downhill Edge
Souzas
Spare Time Colchester
Stella Shoes
Stone Soup
Sugarsnap
SweetSounds DJ Co.
Sweetwaters
TD Bank
The Body Shop
The Essex – Vermont's Culinary Resort & Spa
The KEA Group
The Point / 104.7FM
Three Tomatoes Trattoria
Tiny Thai Restaurant
Toscano Cafe Bistro
Trading Faces
Uncommon Grounds
Vermont Captive Insurance Association
Vermont Lake Monsters
Vermont Paint Co.
Vermont Pub & Brewery
Vermont Teddy Bear Company, Inc.
Vermont Tent Company
Vermont Vows

INDIVIDUALS

Maureen McFadden
Jeremy Ayers
Joyce A. Edwards
Elizabeth Fitzgerald
Hope Johnson
Peter Pienta
Megan Spaulding & Lee Ooms
Mike Turner & Mary Jo Reale

ORGANIZATIONS

Bike Recycle
Burlington City Arts
Catholic Daughters
First Congregational Church
First Night Burlington, Inc.
First Unitarian Universalist Society
ReSOURCE
RSVP of Chittenden County
Shelburne Art Center
Shelburne Farms
Vermont Symphony Orchestra
YMCA Greater Burlington

GUARDIANS OF YOUTH

Monthly Donor Program

John Ricketson & Catherine Bartholomew Ricketson
Victoria Blewer & Chris Bohjalian
Carole Chamberlain
Meghan Cope & Alan Cote
Josephine Corcoran
Michael & Amy Dubie
Mira Fakirananda
Ellen Farrell
Bryce & Linda Howells
Rob LaClair
Barbara Liberty
Jeanne Barron Lynch
Brian Maher
Billie Miles & Sharon Corkum
Jeannette Myers-Whitney & Rod Whitney Jr.
Cecilia Plum
Randall & Nancy Pratt
Brian Redmond
Sandy Schofield
Chien-Chien Su
Yva Nicole Swenson
Caroline Tassej
Paul Torchen
Mark Vogelzang
Donna & Martin Waldron
Kate Westover

We endeavor to maintain accurate lists of our supporters. If you notice any errors or omissions, please let us know.

board of directors

David G. White, *President*
Realty Advisor, White + Burke Real Estate Investment Advisors, Inc.

Gary Vassar, *Vice President*
Human Resources Director, YMCA Burlington

Samantha Quinn, *Treasurer*
Controller, Seventh Generation

Rob LaClair, *Secretary*
Financial Consultant

Ted Adler
President, Union Street Media

Janine M. Allo, Ed.D.
Counselor & 504 Coordinator, Champlain College

C Kirk Clarke, Esq.
Partner Attorney, Clarke, Demas & Baker, PLLC

Jon Crystal
Executive Director, Vermont Employee Ownership Center

Michael R. Deweese, Ed.D.
Superintendent, Chittenden Central Supervisory Union

Johanna Leddy Donovan
Vermont State Representative

Yael Friedman
Donor Relations Manager, National MS Society

Meghan Haley
Director of Digital Strategy, Kelliher Samets Volk

Robert Hallowell, III
Retired businessman

Michelle Little
Finance Director, Lake Champlain Regional Chamber of Commerce

Brian Murphy
Partner Attorney, Dinse, Knapp, & McAndrew, PC

Mark Redmond, *Executive Director*

*We are grateful for the terms completed by these
Board members in Fiscal Year 2009:*

Sue Kuntz
Professor, St. Michael's College

Wayne Segear
Partner CPA, Ellsworth Segear & Company, LLP

Julie Cubino
Co-owner, Harmony At Last, LLC



SPECTRUM
Youth & Family Services

31 Elmwood Avenue
Burlington, Vermont
05401

802-864-7423

www.spectrumvt.org

NON-PROFIT ORG.
US POSTAGE

PAID

PERMIT NO 383
BURLINGTON VT